PORT OF HAI PHONG JOINT STOCK COMPANY	**SOCIALIST REPUBLIC OF VIETNAM Independence - Freedom - Happiness**
No. 2611 /TB-CHP Sub: Policy on executing transactions with related parties	*Hai Phong, September 11, 2026*

EXTRAODINARY INFORMATION DISCLOSURE

Respectfully to: Hanoi Stock Exchange

1. Name of the organization: Port of Hai Phong Joint Stock Company

- Stock code: PHP

- Address: No. 8A Tran Phu, Ngo Quyen Ward, Hai Phong City, Vietnam.

- Telephone: +84 225 385 9945 Fax: +84 225 355 2049

- E-mail: congbothongtin@haiphongport.com.vn

2. Contents of disclosure: The Board of Management of Port of Hai Phong Joint Stock Company (Port of Hai Phong) has approved, in principle, the execution of transaction agreements with banks in the course of business operations.

- Transaction party: Vietnam Maritime Commercial Joint Stock Bank, an entity within the declared related interest group of a member of the Supervisory Board of Port of Hai Phong.

+ Transaction contents: Deposit contracts, payroll service contracts, and other contracts/transactions.

+ Estimated transaction value: Less than 35% of the total assets of Port of Hai Phong as recorded in the reviewed semi-annual financial statements for 2026.

- Transaction party: The Joint Stock Commercial Bank for Foreign Trade of Vietnam (Vietcombank), an entity within the declared related interest group of a member of the Board of Management of Port of Hai Phong.

+ Transaction contents: Service fee payments, payroll service contracts, and other contracts/transactions.

+ Estimated transaction value: Less than 35% of the total assets of Port of Hai Phong as recorded in the reviewed semi-annual financial statements for 2026

3. This information was published on the company's website on September 11, 2026, as in the link: http://haiphongport.com.vn/vi/thong-tin-co-dong

We hereby certify that the information provided is true and correct and we bear the full responsibility to the law.

Attached document: Resolution No. 134/NQ-CHP dated September 10, 2026 of the Board of Management of Port of Hai Phong Joint Stock Company approving the policy on entering into transaction contracts with banks (related parties) in the ordinary course of business

Recipients:
- As above;
- State Securities Commission of Vietnam (to report);
- Filing: Company Office, Secretary to the Board of Management.

ORGANIZATION REPRESENTATIVE
PP.GENERAL DIRECTOR
DEPUTY GENERAL DIRECTOR

M.S.D.N: 0200236845-CTCP
CÔNG TY CỔ PHẦN CẢNG HẢI PHÒNG
P. NGÔ QUYỀN - T.P HẢI PHÒNG

Chu Minh Hoang

PORT OF HAI PHONG JOINT STOCK COMPANY	SOCIALIST REPUBLIC OF VIETNAM Independence - Freedom - Happiness
No.:134/TB-CHP	*Hai Phong, September 10, 2026*

RESOLUTION

Approving the Policy on Entering into Transaction Contracts with Banks (Related Parties) in the Ordinary Course of Business

BOARD OF MANAGEMENT
PORT OF HAI PHONG JOINT STOCK COMPANY

Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020, and subsequent amendments and supplements;

Pursuant to the Charter of organization and operation of Port of Hai Phong Joint Stock Company;

Pursuant to Decision No. 1080/QD-CHP dated April 23, 2026 of the Board of Management of Port of Hai Phong Joint Stock Company promulgating the Internal Corporate Governance Regulations of Port of Hai Phong Joint Stock Company;

Pursuant to Decision No. 1081/QD-CHP dated April 23, 2026 of the Board of Management of Port of Hai Phong Joint Stock Company promulgating the Operational Regulations of the Board of Management of Port of Hai Phong Joint Stock Company;

Upon consideration of Submission No. 2534/TTr-CHP dated 4 September 2026 of the General Director regarding the approval of the policy for entering into transaction contracts with a bank (a related party) in the Ordinary Course of Business;

Pursuant to the Consolidated Record of Opinions of the Members of the Board of Management of Port of Hai Phong Joint Stock Company No. 177/THYK-HĐQT dated 8 September 2026,

HEREBY RESOLVES:

Article 1. The Board of Management of Port of Hai Phong Joint Stock Company (the “Port of Hai Phong”) hereby approves the policy on entering into transaction contracts with banks (related parties) in the Ordinary Course of Business, in accordance with the proposal of the General Director set out in Submission No. 2534/TTr-CHP dated 4 September 2026.

Article 2. The Board of Management authorises the General Director of the Port of Hai Phong, based on his functions, duties and authority as prescribed in the Charter, the Company's internal regulations and applicable laws, to implement this Resolution of the Board of Management./.

Recipients:
- As stated in Article 2;
- Members of the Board of Management;
- Board of Supervisors;
- Internal Audit Department;
- Finance and Accounting Department;

Filing: Secretary to the Board of Management.

ON BEHALF OF THE BOARD OF MANAGEMENT
CHAIRMAN

CÔNG TY CỔ PHẦN CẢNG HẢI PHÒNG
M.S.D.N: 020023[illegible].CTCP
P. NGÔ QUYỀN - T.P HẢI PHÒNG

Pham Hong Minh